## SCHOOL DISTRICT OF RHINELANDER

# **Regular Monthly School Board Meeting**

## Monday, December 16, 2024

6:00 p.m.

Superior Diesel Advanced Learning Center - Rhinelander High School 665 Coolidge Avenue, Rhinelander, Wisconsin (715) 365-9750 (Superintendent's Office)

- I. Call to Order
  - a. Pledge of Allegiance
  - b. Roll Call
  - c. Declaration of Public Notice
- II. Citizens and Delegations This is an opportunity for citizens/delegations to speak to the Board of Education (4-minute limit)
- III. Report Topics/Updates
  - a School Board President's Report (General District Information)
  - b. School Board Vice-President's Report (General District Information)
  - c. Rhinelander Education Association Representatives Reports(s) (if any)
  - d. Connecting and Creating Supports that Expand the Joy of Reading Central Elementary School Principal Paul Johnson, Dani Witter, Maria Lokemoen, Abby Beyerl and Students
  - e. Committee Chair Reports Instruction and Accountability Committee Report, Operations and Strategic Planning Committee Report, Employee Relations Committee Report, Capital Projects Ad Hoc Committee Report, and CESA 9 Representative Report
  - f. Update on the School Report Card Ryan Ourada
- IV. Discussion, Report/Update, and/or Action Topics
  - a. Consider Approval of the Minutes from the November 18, 2024, Regular Board Meeting.
  - b. Consider the Approval of the November 2024 Payment of Claims in the Amount of \$1,108,158.63 and the November 2024 Payment of Contracted Services in the amount of \$817,370.25.
  - c. Consider Acceptance of Various Gifts/Donations Contributed to the District.
  - d. Discussion and/or Action on Resolution Authorizing the School District Budget to Exceed Revenue Limit for Four Years for Non-Recurring Purposes.

- e. Discussion and/or Action on Resolution Providing for a Referendum Election on the Question of the Approval of a Resolution Authorizing the School District Budget to Exceed Revenue Limit for Four Years for Non-Recurring Purposes.
- f. Discussion and/or Action on Boys' Cooperative Hockey Team Application Renewal.
- g. Discussion and/or Action on Girl's Cooperative Hockey Team Application Renewal.
- h. Discussion and/or Action on 2025 State Education Convention WI Association of School Boards (WASB) Recommended Delegate Assembly Resolutions.
- Discussion and/or Action on Revised Policies Relating to Professional Staff, Support Staff, Finance, and Property.
- j. Discussion and/or Action on Renewal Agreement with Rural Virtual Academy.
- V. Superintendent's Report General District Information, Response to School Board Member Questions/Concerns, and/or Student and Staff Recognitions (if any).
- VI. Enter Closed Session

Enter closed session pursuant to

- a. Wis. Stats. 19.85 (1) (c), to consider employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.
- b. Wis. Stats. 19.85 (1) (f) to consider financial, medical, social or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of charges against specific persons which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data, or involved in such problems or investigations.
- c. Wis. Stats 19.85 (1) (g) to confer with legal counsel as may be necessary with respect to litigation in which the District is involved or is likely to become involved.

More specifically, to consider staff contracts, the hire of staff, staff layoffs, and/or staff resignations/retirements, and to consider an agreement regarding a specific individual and/or contracted service, and/or the histories and/or disciplinary data of specific persons.

VII. Return to Open Session to Take Possible Action on Items Considered in Closed Session.

### VIII. Adjourn.

This Board of Education meeting is held to conduct the school district's business and is not to be considered a public community meeting. As indicated on the agenda, there is a time for citizens'/delegations' participation during the meeting.

Upon request to the Superintendent, submitted twenty-four (24) hours in advance, the District shall make reasonable accommodations for a disabled person to attend this meeting, including providing informational material in an alternative format.

The Notice/Posting of this meeting was emailed to all school district staff and Media sources and hand-delivered or sent via U.S. Mail to the Board of Education. It is also posted on the School District of Rhinelander Website at www.rhinelander.k12.wi.us/board/boardagendas.cfm

#### DECLARATION OF PUBLIC NOTICE

Notice of this meeting was sent to the following locations for public posting:

Central Elementary School

Crescent Elementary School

Pelican Elementary School

James Williams Middle School (JWMS)

Northwoods Community Elementary School (NCES)

Rhinelander High School (RHS)

School District of Rhinelander Administration Center

School District of Rhinelander Website: www.rhinelander.k12.wi.us

Rhinelander District Library

Notice of the meeting was also sent via U.S. Mail, Facsimile, Email, or School District Website to the following media:

Northwoods River News

Northwoods Star Journal

Coyote 93.7 WCYE

NRG Media

Radio Station WJJO

Radio Station WRJO

WJFW-TV Channel 12

WAOW-TV Channel 9

WSAW-TV Channel 7

The School District of Rhinelander does not discriminate on the basis of race, sex, color, national origin, religion, creed, ancestry, marital or parental status, sexual orientation, or physical, mental, emotional, or learning disability; or any other characteristic protected by federal or state civil rights laws (Protected Classes).

#### MISSION OF THE BOARD

We will provide leadership, stewardship, communication, and support for our community while focusing on the district's vision of learning for our students

#### AS A BOARD, WE WILL

- ➤ Listen
- > Respect

- > Communicate
- TrustInquire
- AcceptConsider
- > Collaborate
- Be OpenAchieve
- > Model
- ➤ Be Honest

### DISTRICT LEADERSHIP WILL

- Be OpenAdvocate
- > Include
- > Communicate
- > Care
- > Invest
- InformLead

- RespectBe Clear
- Be HonestTrust